

Whistleblower Information Poster

What Should You Report?

If you suspect or have knowledge of illegal or questionable financial, human resources, environmental, health and safety matters and/or non-adherence to the Corporation's governance policies including the code of conduct and disclosure policies, and if you are not comfortable discussing these matters with your immediate supervisor(s) you are encouraged to report such matters to our independent whistleblowing service provider, CanaGlobe Compliance Solutions.

When submitting your information, please consider the following:

- ❖ Provide as many details as possible including names, dates, places and the events that took place. Also include your perception of why the incident(s) may be a violation.
- ❖ Provide your contact information to assist the investigation. *Your information will remain confidential with CanaGlobe Compliance Solutions and will not be forwarded to Strategic with your report.* If necessary, you will be contacted by CanaGlobe for further details.

Who will receive your report?

All complaints are handled confidentially by CanaGlobe Compliance Solutions, an independent 3rd party organization, and will be forwarded to the Chairman of the Audit Committee for review and investigation. If you choose to be, **you will remain anonymous** whether or not you elect to include your contact information in your report.

Only those persons designated to investigate or to take remedial or disciplinary action will receive complaint information (excluding contact information, if provided).

Protection from Retaliation

Any employee, consultant or contractor who reports a violation in good faith and with absence of malice will not be the subject of retaliatory actions against them by Strategic.

How To Submit Your Report



Strategic Oil & Gas Ltd. has retained CanaGlobe Compliance Solutions, an independent service provider, to receive Whistleblower complaints via the internet, telephone or fax.

Submission by Internet

- ❖ Go to www.canaglobecompliance.com
- ❖ Select the Whistleblowing option in the upper right hand corner
- ❖ Enter the Login ID: *Strategic*
- ❖ Enter the Password: *sog31m*

Submission by Telephone and Fax

- ❖ Toll Free in Canada and the United States: 1-888-650-7768
- ❖ When using the telephone service, you will be instructed to leave a voice message with the details of your complaint.
- ❖ The toll free number does not subscribe to call display.



Alternately you may contact Rodger Hawkins, Chairman of the Audit Committee of the Board of Directors at:

- ❖ rodgerhawkins@shaw.ca
- ❖ Telephone: 403-229-3347
- ❖ Cellular: 403-998-9873